



TITLE

DOCUMENT NUMBER:	[Document Number]
REVISION:	
DATE:	[Publish Date]
DOCUMENT OWNER:	Administration
REVIEWED BY:	[Author]
AUTHORISED BY:	Chief Executive Officer

## REVISION

REVISION DATE

## UPDATES TO THIS REVISION

## Paragraph

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## 1. Level 1

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### 1.1 Level 2

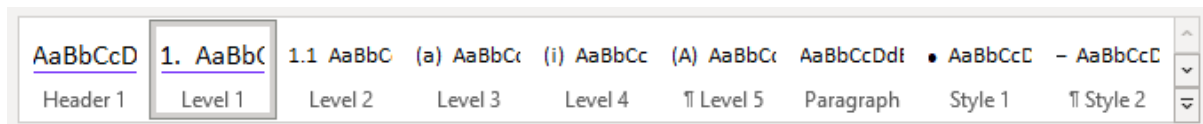
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- (a) Level 3;
- (b) Level 3; and
- (c) Level 3.

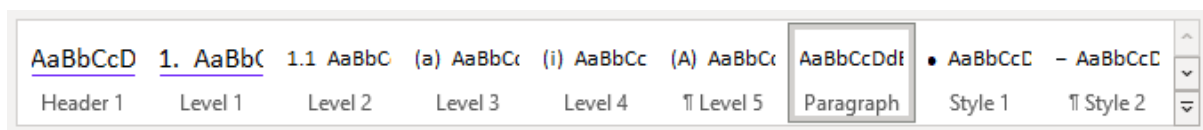
## DOCUMENT STYLES

## 1. Level 1

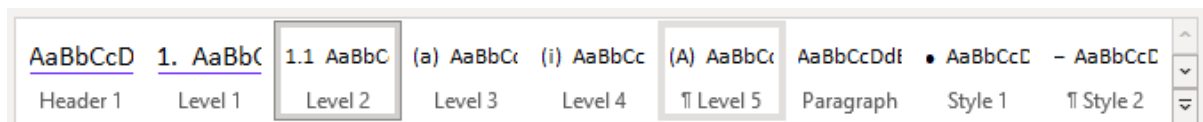
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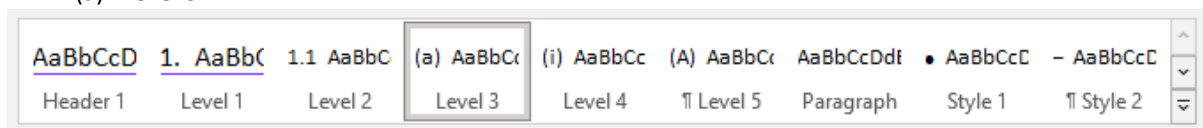
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### 1.1 Level 2



(a) Level 3



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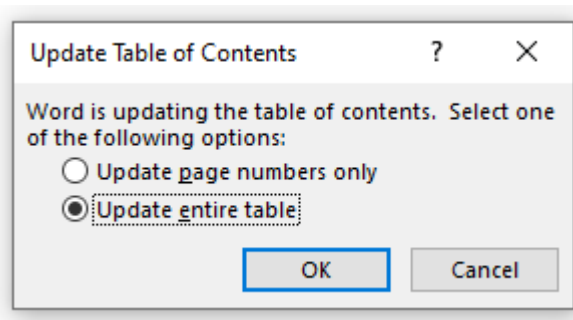
This should only be performed once the document is complete.

1. Click into the table of contents box
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3. Click Update entire table





## HSE OBJECTIVES & TARGETS

<b>DOCUMENT NUMBER:</b>	000 – 000 – 000
<b>REVISION:</b>	0
<b>DATE:</b>	09/11/2021
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SAMPLE

## 1. Introduction

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Allkem Limited owns and operates the Mt Cattlin Spodumene Operation in the South Coast of Western Australia and conducts exploration activities throughout the region. Each operating company is required to incorporate the requirements of these standards into their workplace specific procedures, taking into consideration the organisational structure and legislation applicable at their respective workplaces.

## 2. Purpose

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The purpose of this procedure is to give effect to Allkem Standard 00-HSE-STA-0009 and define and describe the requirements for HSE Objectives and Targets to all Personnel engaged to work at Allkem Limited, Mt Cattlin Spodumene Operation.

## 3. Responsibilities

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### 3.1 Registered Manager

The Registered Manager is responsible for authorising this procedure and:

- (a) Directing its implementation across all work activities;
- (b) Establishing Mt Cattlin specific HSE Objectives & Targets; and
- (c) Ensuring that Mt Cattlin Specific Objectives and Targets are incorporated into the development of Mt Cattlin HSE Management Plans.

### 3.2 Health, Safety, Environment and Community Committee

The Health, Safety, Environment and Community Committee of Allkem Limited assists the Board in its oversight, monitoring and review of the Company's practices and governance in the areas of health, safety, environment and corporate social responsibility and is governed by Allkem's Health, Safety, Environment and Community Committee Charter. The Committee's charter and responsibilities include:

- (a) Reviewing and approving annual HSE Objective and Targets;
- (b) Reviewing HSE Performance on a bi-annual basis and providing advice to the Board; and
- (c) Monitoring HSE performance.

### 3.3 Line Managers & Supervisors

Line Managers & Supervisors are responsible for:

- (a) Communicating Mt Cattlin HSE Objectives and Targets to their workgroups; and
- (b) Monitor Performance of their workgroups and assist to achieve compliance to Mt Cattlin HSE Objectives and Targets.