



TITLE

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## 1. Level 1

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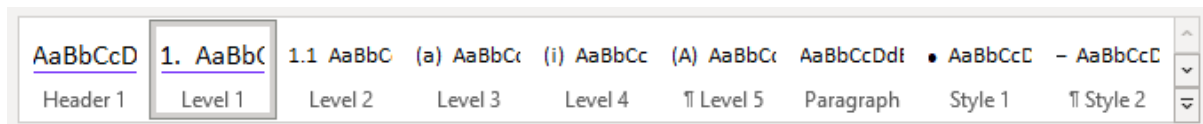
### 1.1 Level 2

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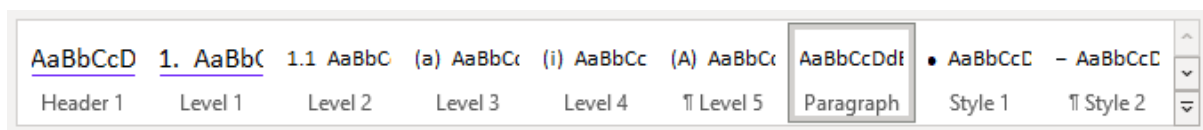
- (a) Level 3;
- (b) Level 3; and
- (c) Level 3.

## DOCUMENT STYLES

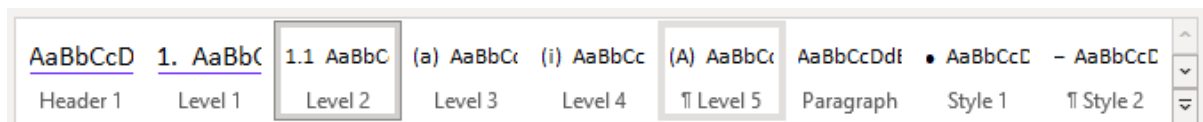
## 1. Level 1



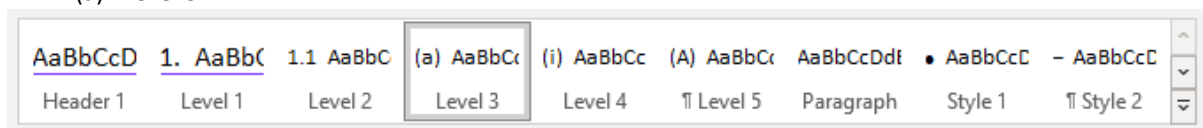
Paragraph



### 1.1 Level 2



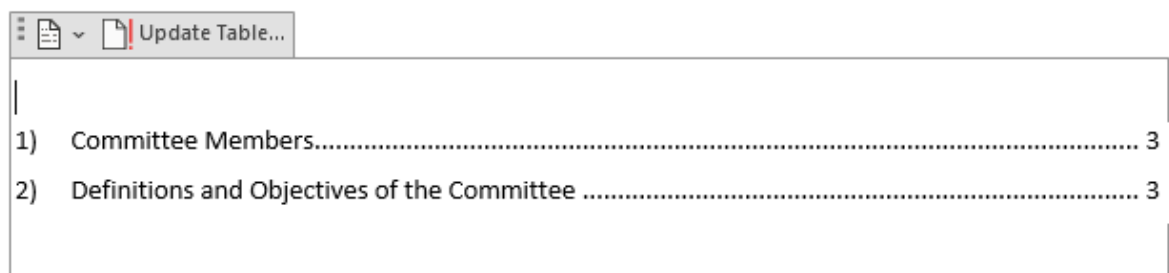
(a) Level 3



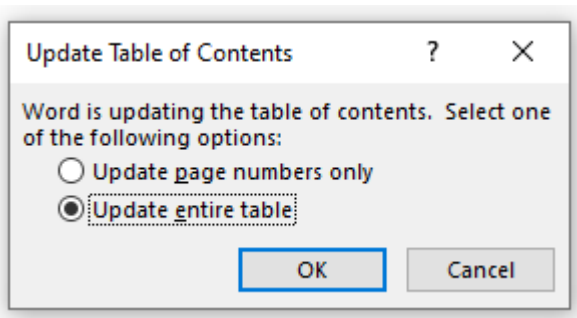
## UPDATE TABLE OF CONTENTS

This should only be performed once the document is complete.

1. Click into the table of contents box
2. Click Update Table



3. Click Update entire table





HAZARD IDENTIFICATION, RISK  
ASSESSMENT AND CONTROL  
STANDARD

<b>DOCUMENT NUMBER:</b>	000 – 000 – 000
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<b>DATE:</b>	09/11/2021
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<b>REVIEWED BY:</b>	Katie Morgan
<b>AUTHORISED BY:</b>	Chief Executive Officer

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SAMPLE

## 1. Introduction

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Allkem Limited (“Allkem”) Health, Safety and Environmental Management System (HSEMS) Standards establish minimum mandatory requirements for all Galaxy workplaces.

Each Galaxy workplace is required to incorporate these requirements into their workplace specific HSEMS.

## 2. Purpose

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The purpose of this Standard is to define the requirements for Hazard Identification, Risk Assessment and Control.

## 3. Roles & Responsibilities

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### 3.1 Chief Operating Officer

The Chief Operating Officer is responsible for authorising this Standard.

### 3.2 Group HSE Manager

The Group HSE Manager is responsible for developing and maintaining this standard.

### 3.3 Workplace Managers

Workplace and Project Managers are responsible for directing that this Standard be implemented across all work activities for which they are accountable, and in particular:

- (a) Directing that a risk assessment be completed for their workplace and updated when significant changes occur;
- (b) Directing that tenderers for works complete a Contractor HSEC Questionnaire and that their responses be evaluated prior to an award decision being made;
- (c) Approving Hazard Control Measures identified during the risk assessment process;
- (d) Ensuring that Workplace Specific HSEC Management Plans reflect the Hazard Control activities identified during the risk assessment process;
- (e) Ensuring that the risk assessment are reviewed and updated on a regular basis, and communicated to all personnel on site;
- (f) Ensuring that the work activities and necessary hazard controls are reviewed and communicated to line management personnel via a Construction Risk Assessment Workshop (CRAW) for new phases of work;
- (g) Ensuring that specific work activities identified during the risk assessment do not commence until the hazard control measures identified for that work activity have been implemented;
- (h) Directing that HAZOPs be completed by engineering design teams where works require the design process plant or equipment; and
- (i) Ensuring that the JHA / SWMS process for identifying and controlling residual risks is implemented on site.